



The Virginia Network

American Council on Education
Office of Women in Higher Education

The Virginia Network Annual State Conference *Still I Rise: Networking for the Future*

Thursday, June 1, 7:30-9:30 p.m., Salon A, Crowne Plaza Hotel, 555. E. Canal Street, Richmond, VA

Networking Dessert Reception - *Climbing the Higher Education Ladder*

Join us for dessert and a very special musical networking exchange activity with successful administrators in higher education.

Special guest speaker: Ms. Judy Anderson, former Deputy Secretary of the Commonwealth, *The Value of Networking*

Event leaders: Ms. Dorothy Little, Tidewater Community College, and Dr. Barbara Howard, Northern Virginia Community College

Friday, June 2, - Virginia Union University Campus

8:00 a.m. - Registration opens, Henderson Student Center, Second Floor

8:30-9:30 a.m. - Breakfast with Dr. Joyce Williams-Green, retired Associate Provost for Information Technology and Chief Information Officer, Winston-Salem State University, Panther Grill, Henderson Student Center, Second Floor

An opportunity to network with other conference participants and to hear from Dr. Williams-Green about her experiences as a leader in a variety of higher education settings.

9:00-10:00 a.m. - Welcome coffee for those not attending the breakfast, Adjacent to the registration area, Henderson Student Center, Second Floor

10:00-10:30 a.m. - Plenary Session, Welcome and Opening Remarks, Coburn Hall

- Dr. Maxine Singleton, Conference Co-Chair and Vice President of Instruction and Student Development, Paul D. Camp Community College, and Delores Scott, Conference Co-Chair and Vice President for Student Affairs, Virginia Union University
- Dr. Connie Gores, Virginia Network State Coordinator and Vice President for Enrollment, Randolph-Macon Woman's College
- The Honorable Tim Kaine, Governor, Commonwealth of Virginia (invited)

10:30-11:45 a.m. - Keynote Panel of Women Presidents, Coburn Hall

- Dr. Shirley Pippins, President, Suffolk County Community College, New York
- Dr. Thelma Thompson, President, University of Maryland, Eastern Shore
- Dr. Eileen Baccus, former President, Northwestern Connecticut Community College
- Moderator: Dr. Belinda Anderson, President, Virginia Union University

12:00-1:00 p.m. – Lunch, Henderson Student Center, Student Dining Room (Second Floor)

Networking and exchange of business cards

1:15-2:00 p.m. - Workshop Session I

Select one:

Women of All Colors Working Together, Wall Auditorium (located in Ellison Hall)

Panelists:

- Dr. Rebecca Bowers-Lanier, Legislative Consultant at Macaulay & Burtch, PC, in Richmond.
- Dr. Maricel Quintana-Baker, Senior Associate in the Division of Academic Affairs at the State Council of Higher Education for Virginia (SCHEV).
- Dr. Jeanita W. Richardson, Associate Professor of Educational Policy at Virginia State University.

Moderator: Dr. Donna Brodd, Vice Provost for Academic Affairs, Virginia Commonwealth University

Three women from different backgrounds share their multicultural experiences in higher education and the workplace.

Older and Wiser: The Importance of Mentoring Professional Women of Color, Coburn Hall

- Dr. Hortense Hinton, Provost, Northern Virginia Community College, Manassas Campus
- Ms. Toyia Younger, Assistant Director of Outreach, University of Maryland College Park
- Dr. Lucille Brown, Member, Board of Trustees, Virginia Union University, and former Superintendent, Richmond Public Schools
- Ms. Willie Williams, Clerk of the School Board

Moderator: Ms. Regenia Hill, Regional Director, Distance Learning, Old Dominion University

Have you ever felt the need to talk to someone who has "been there and done that"? Or needed to ask questions or simply talk with someone for support? Come listen to seasoned professionals and their mentees as they explore the value of mentoring relationships.

Moving to the Next Level - Part I, 119 Ellison Hall

Ms. Mildred Maree Britt, Director of Career Planning and Placement, Virginia Union University

Looking for tips and techniques to create a professional looking resume or vita or improve the one you have? Which techniques will help you get your dream job?

Women of Color in the Corporate World, Wilder Lecture Hall (located in the Wilder Library)

Ms. Ethel Batten, Vice President, Human Resources, Lucent Technologies

Moderator: Ms. Dorothy Little, Student Services Counselor, Tidewater Community College

Ethel Batten began her career with MA BELL as a customer service representative. Upward mobility, education, and managerial skills enabled her to become Human Resources Vice President for Lucent Technologies. This session will provide great tips on climbing the Corporate Ladder.

After Retirement - What Next?, 105 Ellison Hall

Dr. Grace E. Harris, Professor and Provost *Emerita*, Center for Public Policy at Virginia Commonwealth University

Moderator: Dr. Jeanie Kline, Associate Vice President for Academic Affairs, University of Mary Washington

An extraordinary woman who retired after a very successful career that included serving as the first African-American woman provost of a major research university shares insights about her transition to retirement and the scope of her extensive after-retirement work and leisure activities.

2:15-3:00 p.m., Workshop Session II

Select one:

Continuing Your Education: Assistantships and Graduate Programs, 105 Ellison

Presenter: Ms. Marilyn Kershaw, Director of Graduate Student Recruiting, Virginia Tech

Moderator: Ms. Jackie Coker, Director for Student Leadership, Virginia Union University

Thinking about enrolling in a graduate program to get those credentials you need to move up? Get advice on judging whether a program is a good fit for you, weighing your options about part-time or full-time enrollment or which university to attend, and garnering the human and financial resources that will make you successful.

Moving to the Next Level - Part II, Wall Auditorium (located in Ellison Hall)

Ms. Mildred Maree Britt, Director of Career Planning and Placement, Virginia Union University

Learn the purposes and protocols for various types of interviews. Refresh your knowledge of interview dos and don'ts, different types of interview questions, and preparing for an interview, and telephone interviewing techniques.

Women of Color in the Corporate World, Wilder Lecture Hall (in the Wilder Library)

Ms. Ethel Batten, Vice President, Human Resources, Lucent Technologies

Moderator: Ms. Dorothy Little, Student Services Counselor, Tidewater Community College

Ethel Batten began her career with MA BELL as a customer service representative. Upward mobility, education, and managerial skills enabled her to become Human Resources Vice President for Lucent Technologies. This session will provide great tips on climbing the Corporate Ladder.

After Retirement - What Next? (repeat of first session), Coburn Hall

Dr. Grace E. Harris, Professor and Provost *Emerita*, Center for Public Policy at Virginia Commonwealth University

Moderator: Dr. Donna Brodd, Vice Provost for Academic Affairs, Virginia Commonwealth University

An extraordinary woman who retired after a very successful career that included serving as the first African-American woman provost of a major research university shares insights about her transition to retirement and the scope of her extensive after-retirement work and leisure activities.

3:15-3:45 p.m., Closing Session, Coburn Hall

Renew and Refocus

Dr. Carmen Foster is Executive Director, Grace E. Harris Leadership Institute at Virginia Commonwealth University.

Carmen Foster will help you explore ways to get in touch with your spiritual self.

Keynote Panel

Dr. Shirley Robinson Pippins, President of Suffolk County Community College, NY



Dr. Pippins is in her second college presidency. Beginning in 1995, she served eight years as president of Thomas Nelson Community College in Hampton, Virginia. She currently serves as president of Suffolk County Community College, a comprehensive public two-year institution with multiple campuses in Long Island, NY. Dr. Pippins is a much-admired leader, familiar to many members of the Virginia Network. Her warmth and wisdom have endeared her to those who have had a chance to hear her speak at past Network conferences.

Dr. Thelma Barnaby Thompson, President, University of Maryland, Eastern Shore



Dr. Thompson was appointed the 12th president of UMES in 2002 at an especially challenging time for the university. She has pushed for accreditation of academic programs, successfully attracted private funding, introduced the concepts of commercialization and entrepreneurship to the campus, and diversified the revenue stream. Her style of administration keeps the students at the center of the educational experience. Dr. Thompson served in a variety of administrative roles at Norfolk State University before accepting the presidency of UMES.

Dr. Eileen Baccus, President Emerita of Northwestern Connecticut Community College



Dr. Baccus is president *emerita* of Northwestern Connecticut Community College in Winsted, CT, where she served twelve years at its helm. Prior to that, Dr. Baccus was president of the former Thames Valley State Technical College in Norwich, CT for a period of six years. Dr. Baccus is enjoying her life after the presidency and continues to be involved in higher education, especially community colleges, as a consultant. She is primarily involved with the Achieving the Dream Initiative for which she serves as a coach to three institutions, including Paul D. Camp Community College in Virginia.

Dr. Belinda Childress Anderson, President, Virginia Union University



Dr. Anderson was appointed the 11th president of Virginia Union University in 2004 after serving one year as interim president. Dr. Anderson is the first female to serve as president in the 139-year history of the university.

Dr. Anderson's accomplishments during her tenure at Virginia Union include providing leadership in eliminating a significant four-year budget deficit, formally establishing the Virginia Union University Art Museum, and leading the renovation of Barco-Stevens gymnasium to a multi-purpose facility. Dr. Anderson is an exceptional change agent and leads Virginia Union University in transforming the world, one student at a time.